

Industrial Security Specialist, GG-0080-13
(SENIOR RISK MANAGEMENT TEAM LEAD)

Location: Stafford, VA

Clearance: Top Secret Security Clearance with Sensitive Compartmented Information Access (TS/SCI)

Pay Range: GG-13 (\$121,785 - \$158,322)

Open: July 13, 2026 to July 17, 2026

This job will close when we have received **100 applications** which may be sooner than the closing date.

2 vacancies in the following location: **Stafford, VA**

This is an open call for resumes. We are currently gathering resumes of qualified candidates to create a pipeline for future vacancies.

Position Summary:

Our Entity Vetting team is responsible for triaging companies for business and security-related risk indicators, evaluating and assessing resultant vulnerabilities, and crafting tailored strategies designed to negate or mitigate risks to national security.

DCSA is looking for creative and innovative personnel with a mission-first focus to serve as a Risk Management Team Lead (RMTL), as part of the Office of Entity Vetting leadership team, and is responsible for guiding the review and synthesis of vulnerability and threat assessments, and subsequent production and implementation of Risk Management Strategies (RMS) which details the risk treatment strategy necessary to address national security risks for a company under review.

Specifically, you will be evaluated on the following Competencies:

- 1. Accountability** - Holds self and others accountable for measurable high-quality, timely, and cost effective results. Determines objectives, sets priorities, and delegates work. Accepts responsibility for mistakes. Complies with established control systems and rules.
- 2. Problem Solving** - Identifies problems; determines accuracy and relevance of information; uses sound judgment to generate and evaluate alternatives, and to make recommendations.
- 3. Technical Competence** - Uses knowledge that is acquired through formal training or extensive on-the-job experience to perform one's job; works with, understands, and evaluates technical information related to the job; advises others on technical issues.
- 4. Decision Making** - Makes sound, well-informed, and objective decisions; perceives the impact and implications of decisions; commits to action, even in uncertain situations, to accomplish organizational goals; causes change.
- 5. Leadership** - Influences, motivates, and challenges others; adapts leadership styles to a variety of situations.

At the GG-13 grade level, this position is full performance.

Specialized experience for this position includes:

GG-13 Grade Level

You must have sufficient specialized experience to demonstrate that you have acquired all the competencies necessary to perform at a level equivalent in difficulty, responsibility, and complexity to the next lower grade (**GS/GG- 12**) in the Federal service and are prepared to take on greater responsibility. Generally, this would include one year or more of such specialized experience.

Specialized experience for this position includes:

- Applied a comprehensive understanding of multiple security disciplines to manage and resolve complex security risks within the risk management framework.
- Integrated threat intelligence from counterintelligence programs into the risk assessment process to inform risk determinations for assigned cases.
- Effectively employed a wide range of agency processes, systems, and tools to conduct vetting and develop mitigation strategies for companies.
- Analyzing various company types, including their corporate governance, ownership, and control, to uncover ultimate beneficial ownership and potential Foreign Ownership, Control, or Influence (FOCI) risks and vulnerabilities.
- Analyzing complex and multi-layered corporate structures, including their governance, ownership, and financial documentation, to identify and assess significant risks and vulnerabilities related to
- foreign influence and financial stability.
- Independently managing and completing recurring, complex assignments to review, edit, approve, and coordinate Risk Mitigation Strategies (RMSs) with tailored controls, mitigating risks from companies involved in classified or sensitive contracts.
- Independently managing and completing a caseload of recurring, complex evaluations Risk Management Strategies (RMSs), applying security, business, and intelligence expertise to inform agency and customers of critical national security risks and vulnerabilities, including reviewing the work of others.
- Gathering complex security and business findings into clear and persuasive written products and oral briefings to advise senior-level government and industry leaders and justify risk assessment outcomes.

Education Requirement:

- **For the GG-13:** Substitution of education may not be used in lieu of specialized experience for this grade level.

Conditions of employment

- Must be a US citizen
- Selective Service Requirement: Males born after 12-31-59 must be registered for Selective Service. For more information <http://www.sss.gov>
- Resume and supporting documents received by 11:59PM EST will be considered
- This is a Drug Testing designated position
- Position is a (DCIPS) position in the Excepted Service under U.S.C. 1601
- Work Schedule: Full Time
- Overtime: Occasionally
- Tour of Duty: Flexible
- PCS (Permanent Change of Station): Not Authorized
- Fair Labor Standards Act (FLSA): Exempt
- Financial Disclosure: Required
- Telework Eligibility: Supervisors may approve situational telework on a case-by-case, temporary basis for limited situations.
- If selected, the incumbent must obtain and maintain appropriate security clearance as indicated in job announcement.
- Incumbent is required to obtain and maintain the Security Fundamentals and Professional Certification within 12 months of appointment.
- Incumbent is required to obtain and maintain the Industrial Security Oversight Certification within 12 months of appointment.

The following documents are REQUIRED:

1. Your resume:

- All applicants are required to submit a resume limited to two (2) pages showing all relevant experience. Your resume must address your qualifications for the position, and it may not exceed two (2) pages. Your 2-page (or less) resume must be in PDF format, with no smaller than a 0.5" margin and no smaller than a 10-point font. If you submit a resume that exceeds the two-page limit and/or does not meet the margin or font limitations stated herein, you will immediately be deemed ineligible for this position and will be removed from further consideration. Must include the work schedule, hours worked per week, dates of employment, and duties performed.
- If your resume includes a photograph or other inappropriate material or content, it will not be used to make eligibility and qualification determinations and you will not be considered for this vacancy.
- Resumes should NOT include classified information/Social Security Number/Photo of yourself/personal information (gender, religion, affiliation etc., Encrypted digitally signed docs). Resumes with this prohibited information will be automatically ineligible for consideration.
- If your resume does not clearly outline details for each position as noted, you may not be referred for this position.
- Additional guidance on writing a federal resume can be found at: USAJOBS Help Center - How do I write a resume for a federal job? The resume builder can help you create a resume using these recommendations and uses the information in your USAJOBS profile to help you get started.

3. SF-50

All current and former civilian Federal employees must submit a copy of your MOST RECENT SF-50 (Notification of Personnel Action) showing your tenure, grade and step, salary, and type of position occupied (i.e., Excepted or Competitive) or similar Notification of Personnel Action documentation, i.e., Transcript of Service, Form 1150, etc. Failure to provide latest SF-50 may result in you being rated ineligible for this position.

4. Veteran's Documents:

If applying using veteran's preference or under a Veteran's hiring authority you must submit the following documents: DD214 showing character of service, SF-15 Form and VA letter showing final percentage, or certification of expected discharge or release from active duty.

NOTE: Active-duty military members are not eligible for appointments unless currently on terminal leave. PLEASE REVIEW THE BELOW LINK FOR OTHER SUPPORTING DOCUMENTS needed for proof of eligibility:

<https://www.dla.mil/Portals/104/Documents/Careers/downloads/DODCustomersRequiredSupportingDocumentation.pdf>

How to Apply:

Please submit your resume to dcsa.quantico.dcsa.mbx.recruitment-office-4@mail.mil no later than July 17, 2026, at 11:59 p.m. EST to be considered for this position. All current and former Federal employees must submit a copy of latest SF-50 (Notification of Personnel Action). If you are qualifying with education, you must also include your transcripts when applying. (Please note that this mailbox is specifically designated for this open call for resumes. Do not forward any additional information or submit inquiries to this mailbox after July 17, 2026, at 11:59 p.m. EST).

Please include the following information in your Subject Line of your email to help our team quickly recognize the position(s) you are applying for:

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